



2020 ARIZONA CONTROLLER OF THE YEAR

January 14, 2020 5pm – 7:30pm Phoenix Country Club

FEI in Partnership with



Nomination Form

FEI Arizona Chapter
7225 W. Oakland Street
Chandler, Arizona 85226
admin@feiaz.org

Submissions:

- Complete nomination form in its entirety and return to the address above or by email to admin@feiaz.org
- Applications submission accepted from October 25, 2019 to November 22, 2019.
- The information will be kept confidential and will be used only by the panel of judges.

Qualification and eligibility guidelines:

- Nominee must be the Controller or Director of Accounting.
- Nominee must be based in an Arizona office.
- Nominee must have held their role with their current employer for a minimum of 18 months as of October 25, 2019.
- The nomination must be acknowledged and endorsed by the nominee's Chief Financial Officer if the position exists within the Company or Chief Executive Officer.
- The nominee must be an FEI eligible member *

Award Criteria

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| <ul style="list-style-type: none">❖ Professional Experience – demonstrated Controllershship technical expertise.❖ Leadership / Team Development – improvement of interdepartmental relationships and growth of other finance and accounting professionals.❖ Planning and Budgeting – partnership with business segments to create effective budgets and progress reporting.❖ Control and Reporting – initiatives developed and undertaken to strengthen the internal controls of the environment and financial reporting.❖ Innovation – demonstrating creative solutions to existing business challenges that add significate value to the organization. |
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I. Nominee Overview:

- First name
- Last name
- Title
- Organization
- Business and Cell Phone Number
- Business Address
- Dates of employment (in current role)
- Business address
- Email address
- CFO/CEO's name and contact information (address, phone, email) (if the position exists within the Company)
- Company Revenues (estimate)
- FTE headcount

II. Award Criteria:

Professional Experience

Please submit a one-page statement that outlines the main responsibilities associated with the nominee's position.

Leadership/Team Development

Submit a summary that provides specific examples of the nominee's three most impactful leadership accomplishments within their current role. Include a description of personal contributions to the careers of their team members bringing success to the organization such as how they supported their team members' careers and skill development, development of training programs, cross discipline learning experiences or ability to empower and inspire team members. Include details on how these accomplishments impacted the intercompany relationships between departments, improved communications and added value to the company as a whole.

Planning and Budgeting

Provide a summary on the nominee's budgeting and forecasting the relevant changing circumstances of the business/industry and the related analysis.

Control and Reporting

Identify how the nominee improved financial reporting quality, timeliness and relevance while staying within the ethical standards and using best practices. It is also requested that examples be provided on how the nominee followed all current standards, rules and regulations qualifying himself/herself to be relevant and reliable.

Innovation

Describe the nominee as an innovator and how they have transformed/shaped the successful financial performance of an organization by contributing to the tactical direction. Please also highlight their specific role in the organizational approach to its employees, customers and overall financial processes.

III. Other

- _____ Include a copy of the nominee's one-page biography.
- _____ Include a digital professional photo (300 dpi).
- _____ Include letters of recommendation from CEO or CFO (if the position exists within the Company - required).
- _____ Include letter of recommendation from at least one direct report.

* FEI eligibility is defined as the following qualifying Company criteria:

\$2 million in net worth, or

\$6 million in capital (combined net worth and long-term debt), or

\$10 million or more in annual revenues.

\$8 million in operating expenses

\$200 million in total assets (Financial institutions)

\$40 million total assets (Government corporations / authorities)