

Dr. Wu's... 'Critical interview questions'

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Reasons for leaving Previous Jobs

Most candidates give an answer in 8 to 18 seconds. Your answer should be closer to 45 seconds to a minute. The Goal is to be thorough enough to avoid excessive follow up questions, without going overboard or sounding negative.

You should always start with... 'I'm glad you asked because I *loved* working there...' and end with... 'and I appreciate the fact that they *rewarded* me with a severance for my contributions and that's allowing me to be *selective* about my next position.'

Tell me about yourself? or Why don't you go over your resume?

Most take this question literally. Unfortunately, when you go over your resume, the employer gets lost in your story and forgets how you fit the position.

Your response should start with a confirmation of their top two or three priorities/issues followed by... 'Why don't I start with jobs I've been in where I dealt with those priorities/issues. If it appears I'm skipping over jobs you want me to discuss further, please let me know, but I would like to start with how I believe I fit your requirements.'