

FEI

- Sea stories
- Blue Angels
- Top Gun
- Leadership
- Leading in times of crises
- Closing thoughts



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Sea Stories— Cases for effective planning



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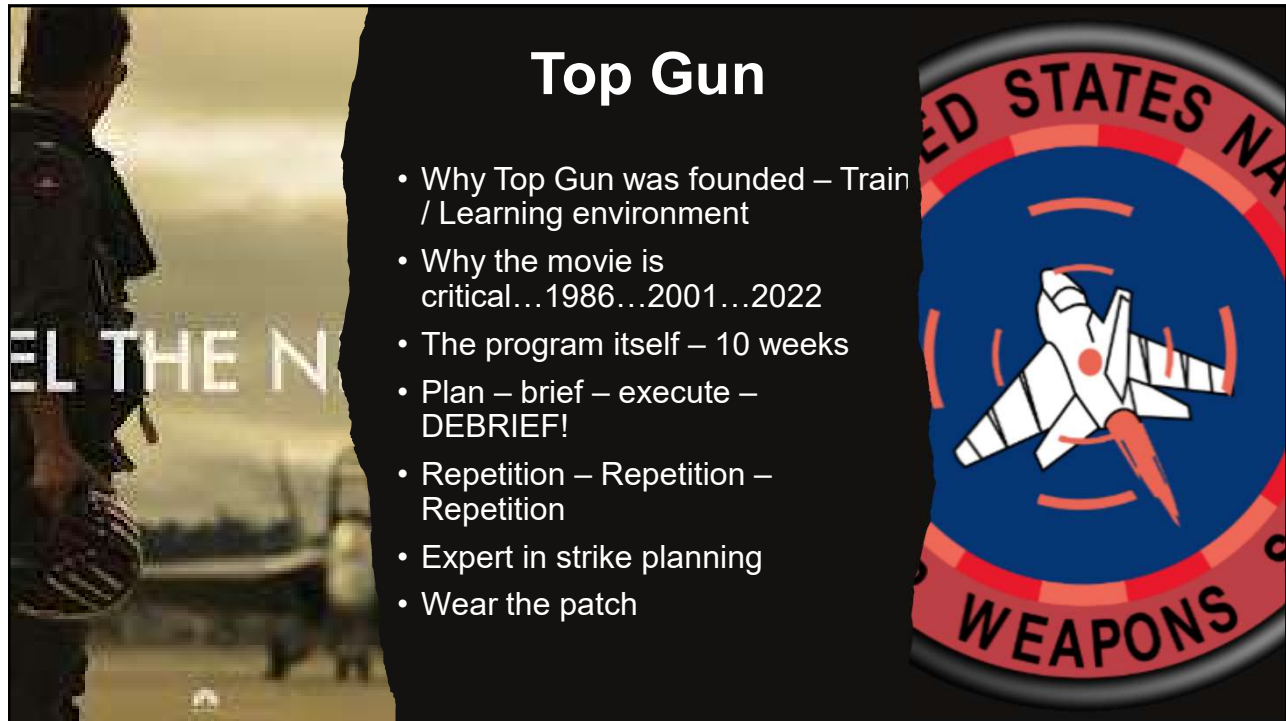
The Blue Angels

- Building block approach
- Excellence is expected
- Repetition – Repetition...156 times!
- Teamwork
- TRUST
- Have I mentioned debrief??!!!
- ✓ Accountability
- ✗ Ego

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Top Gun

- Why Top Gun was founded – Train / Learning environment
- Why the movie is critical...1986...2001...2022
- The program itself – 10 weeks
- Plan – brief – execute – DEBRIEF!
- Repetition – Repetition – Repetition
- Expert in strike planning
- Wear the patch



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Leadership = I * A * C * C * C + C²

- Integrity – The Ring of Gyges - Doing
- Accountability – Trust / Feedback - Holding
- Credibility – Born of competence - Earning
- Courage – The right thing is not easy - Acting
- Commitment – Inspire - Showing
- Compassion – Taking care of your people



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Leadership – Executive or Personal

Large Organization

- Mission Vision Goals
- Policy
- Delegation
- Setting the culture



Small Organization

- All that and....
- Provide feedback
- Get to know your people
- Personalized approach



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Leading in Times of Crises



Opportunities

- The team is focused
- Now in a change management Mindset


Others

- External pressure – Time compression
- Internal pressure - Emotion
- Financial impacts


The path forward

- Be transparent
- Take the time to get it right – Core issues – 3 sides of the story – Emotional intelligence
- Change starts with leadership – LEBE - Culture
- Set clear and achievable goals – debrief
- Over Communicate
- My Story

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Closing Thoughts “Mongoisms”



There are always 3 sides of a story
Build a good team around yourself
Praise in public, develop in private
Perception = reality
Trust your gut
Ask “why” / Tell the “why” - Inspire
Be self aware as a leader
Over or under react
Micromanage
Find the root cause of an issue
Take ownership of failures – share successes
Be yourself

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Thank you for your time!

Any Questions?

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