Tax Cuts & Jobs Act



WHAT BUSINESSES & INDIVIDUALS NEED TO KNOW

FEBRUARY 21, 2018



WHAT WE'LL COVER TODAY

2

Business & individual provisions of the *Tax Cuts and Jobs Act* (TCJA)

Choice of entity considerations after TCJA

Approach to planning after the TCJA





CORPORATE TAX RATE

Effective 01/01/2018

Overall permanent rate reduction

Taxable Income	Previous Iaw	TCJA
\$0 - \$50,000	15%	
\$50,001 - \$75,000	25%	
\$75,001 - \$100,000	34%	
\$100,001 - \$335,000	39%	
\$335,001 - \$10,000,000	34%	21%
\$10,000,001 - \$15,000,000	35%	
\$15,000,001 - \$18,333,333	38%	
Over \$18,333,333	35%	



Permanent repeal

Previous Law	TCJA
20%	Repealed

Remaining AMT credits refundable

- 2018–2020 tax years
 - Reduce regular tax liability by any available AMT credit carryforward
 - 50 percent of any excess AMT credit is refundable
- 2021 tax year
 - Any remaining AMT credit carryforward is refundable



ALTERNATIVE MINIMUM TAX

Effective 01/01/2018





OTHER CORPORATE TAX RATES

Effective 01/01/2018

Personal Service Corporations

Previous law	TCJA
Flat 35%	Flat 21%

- Personal Holding Company (PHC)
 - Imposed on undistributed PHC income

Previous law	TCJA			
20%	20%			
 Accumulated Earnings Not self-assessed 				
	5e55eu			
Previous law	TCJA			

Deduction limited

- 80 percent of taxable income
- Applies to losses arising in tax years <u>beginning</u> after December 31, 2017

No carryback

- Applies to losses arising in tax years <u>ending</u> after December 31, 2017
- Except
 - Property/casualty insurance companies
 - Certain farm losses

Carried forward indefinitely

 Applies to losses arising in tax years <u>ending</u> after December 31, 2017



NET OPERATING LOSS (NOL)



COST RECOVERY PROVISIONS

Enhanced Bonus Depreciation

• Now available for both new & used assets

September 27, 2017 – December 31, 2022	100%
2023	80%
2024	60%
2025	40%
2026	20%

Expanded Section 179

• Up to \$1 million; phaseout beginning at \$2.5 million of assets placed in service

Various Other Provisions Modified



BUSINESS INTEREST EXPENSE DEDUCTION

- Deduction generally limited to sum of
 - Business interest income
 - Floor plan financing interest
 - 30 percent of "adjusted taxable income"

Taxable income

- +/- Items of income, gain, deduction or loss not properly allocable to trade/business
- + Business interest expense
- Business interest income
- + Net operating loss
- + Pass-through business deduction
- Depletion, depreciation & amortization
 (taxable years beginning <u>before</u> January 1, 2022, only)



BUSINESS INTEREST EXPENSE DEDUCTION

- Excess carried forward indefinitely
- Limit does not apply to
 - ✓ Businesses with average annual gross receipts ≤ \$25 million (affiliated group basis)
 - Regulated public utility business (including electric cooperatives)
 - Following businesses may elect not to be subject to limitation provided they use ADS method for depreciation
 - Real property businesses
 - Farming businesses (including agricultural & horticultural cooperatives)



BUSINESS PROVISIONS

International

Untaxed Accumulated Foreign Earnings

- 15.5 percent for cash & cash equivalents
- 8 percent otherwise
- Payable over eight years (Previously not addressed)

Future Foreign Earnings

- Territorial system with base erosion provisions
- 100 percent of foreign-sourced portion of dividends paid by foreign corporation to U.S. corporate shareholder owning 10 percent or more of foreign corporation's stock is exempt from U.S. taxation
- No foreign tax credit or deduction allowed for any foreign taxed paid or accrued with respect to any exempt dividend

(Previously worldwide income tax based on residence & source)



INDIVIDUAL PROVISIONS

Tax brackets: single

	2018 Ordinary Rates		2018 Capita	I Gains Rates
Bracket	Previous Tax Law*	New Tax Law*^	Previous Tax Law*	New Tax Law*^
\$0-\$9,525	10%	10%	0%	0%
9,526–38,600	15%	12%	0%	0%
38,601–38,700	15%	12%	0%	15%
38,701-82,500	25%	22%	15%	15%
82,501–93,700	25%	24%	15%	15%
93,701–157,500	28%	24%	15%	15%
157,501–195,450	28%	32%	15%	15%
195,451–200,000	33%	32%	15%	15%
200,001–424,950	33%	35%	15%	15%
424,951–425,800	35%	35%	15%	15%
425,801–426,700	35%	35%	15%	20%
426,701–500,000	39.6%	35%	20%	20%
More than 500,000	39.6%	37%	20%	20%

*Plus 3.8 percent net investment income tax on unearned income when modified adjusted gross income exceeds \$200,000 (\$250,000)

^Expires after December 31, 2025



INDIVIDUAL PROVISIONS

Tax brackets: married filing jointly

	2018 Ordina	ary Rates	2018 Capita	I Gains Rates
Bracket	Current Law*	Conference Agreement*^	Current Law*	Conference Agreement*^
\$0-\$19,050	10%	10%	0%	0%
19,051–77,200	15%	12%	0%	0%
77,201–77,400	15%	12%	0%	15%
77,401–156,150	25%	22%	15%	15%
156,151–165,000	28%	22%	15%	15%
165,001–237,950	28%	24%	15%	15%
237,951–315,000	33%	24%	15%	15%
315,001–400,000	33%	32%	15%	15%
400,001–424,950	33%	35%	15%	15%
424,951–479,000	35%	35%	15%	15%
479,001–480,050	35%	35%	15%	20%
480,051–600,000	39.6%	35%	20%	20%
More than 600,000	39.6%	37%	20%	20%

*Plus 3.8 percent net investment income tax on unearned income when modified adjusted gross income exceeds \$200,000 (\$250,000)

^Expires after December 31, 2025



Alternative Minimum Tax

- 28 percent top rate
- Exemption of \$70,300 single (\$109,400 MFJ)
- Phaseout begins at \$500,000 single (\$1 million MFJ)
- Sunsets December 31, 2025

(Previously 28 percent top rate; exemption of \$55,400 single (\$86,200 MFJ); exemption amounts begin phaseout at \$123,100 & \$164,100, respectively)



INDIVIDUAL PROVISIONS



INDIVIDUAL PROVISIONS

Itemized deductions

SCHEDULE (Form 1040) Department of the T Internal Revenue Se	reasur		OMB No. 1545-0074			
Name(s) shown on						Sequence No. 07 our social security numbe
Medical and Dental Expenses		Caution: Do not include expenses reimbursed or paid by others. Medical and dental expenses (see instructions) Enter amount from Form 1040, line 38 2 Multiply line 2 by 7.5% (0.075)	1			
Taxes You		Subtract line 3 from line 1. If line 3 is more than line 1, enter -0 State and local (check only one box):		<u></u>	4	
Paid	-	a Income taxes, or I	5			
		Real estate taxes (see instructions)	6			
		Personal property taxes	7 8			
	9	Add lines 5 through 8			9	

INDIVIDUAL PROVISIONS

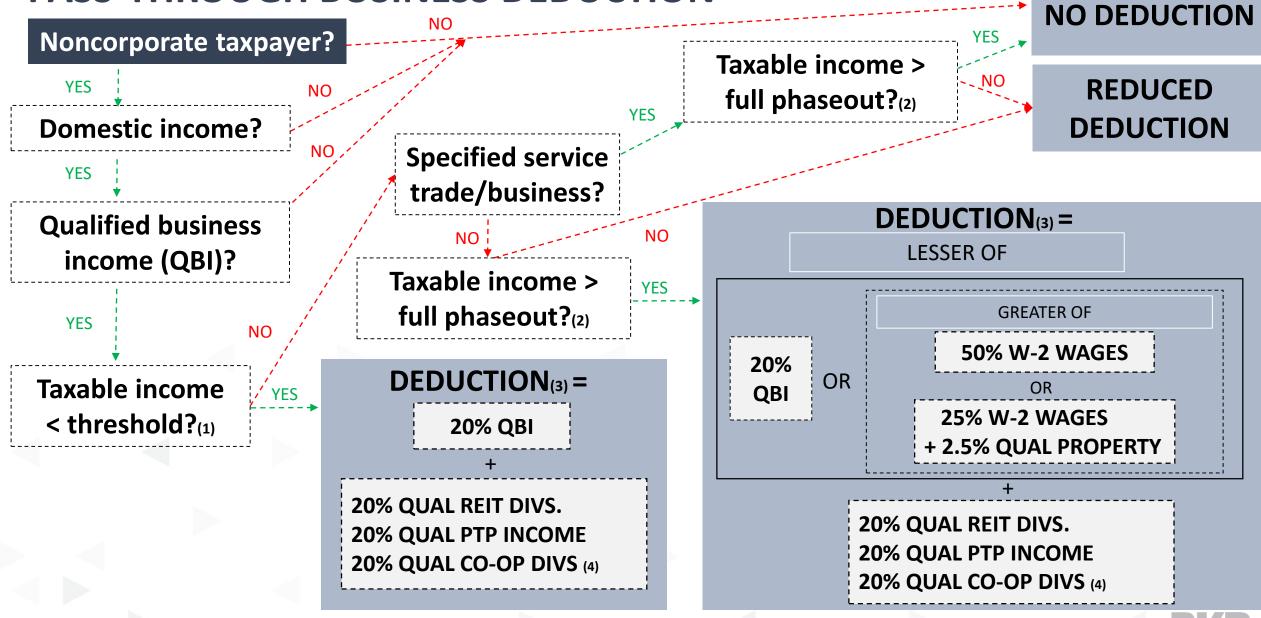
Itemized deductions

Interest	10	Home mortgage interest and points reported to you on Form	10		
You Paid Note:	11	Home mortgage interest not reported to you on Form 1098. If paid to the person from whom you bought the home, see instructions and show that person's name, identifying no., and address ►			
Your mortgage interest deduction may			11		
be limited (see instructions).	12	Points not reported to you on Form 1098. See instructions for special rules	12		
	13	Reserved for future use	13		
	14	Investment interest. Attach Form 4952 if required. See instructions	14		
	15	Add lines 10 through 14		 15	,
Gifts to Charity	16	Gifts by cash or check. If you made any gift of \$250 or more, see instructions.	16		
If you made a gift and got a	17	Other than by cash or check. If any gift of \$250 or more, see instructions. You must attach Form 8283 if over \$500	17		
benefit for it,	18	Carryover from prior year	18		
see instructions.		Add lines 16 through 18		 19	

INDIVIDUAL PROVISIONS

Itemized deductions

Job Expenses and Certain	21						
Miscellaneous		job education, etc. Attach Form 2106 or 2106-EZ if required. See instructions. ►	21				
Deductions	22		22				
Deddetions	22		22			-	
	23	Other expenses-investment, safe deposit box, etc. List type					
		and amount ►					
			23				
	24	Add lines 21 through 23	24				
	25	Enter amount from Form 1040, line 38 25					
	26	Multiply line 25 by 2% (0.02)	26				
	27	Subtract line 26 from line 24. If line 26 is more than line 24, enter	r -0-	•		27	
Other	28	Other—from list in instructions. List type and amount ►					
Miscellaneous							
Deductions						28	
Total	29	Is Form 1040, line 38, over \$156,900?					\square
Itemized		No. Your deduction is not limited. Add the amounts in the fa	r rigl	ht column 🐧			
Deductions		for lines 4 through 28. Also, enter this amount on Form 1040				29	
		Yes. Your deduction may be limited. See the Itemized Deduc	ctior	ns }			
		Worksheet in the instructions to figure the amount to enter.		J			
	30	If you elect to itemize deductions even though they are less t	han	your standard	I		
		deduction, check here					



(1) \$157,500 (single) | \$315,000 (married filing jointly (MFJ)), indexed (2) \$207,000 (single) | \$415,000 (MFJ), indexed (3) Limited to 20 percent of excess of taxable income over the sum of any net capital gain(4) Limited to taxable income less net capital gain



Sunsets 12/31/2025

- **Domestic:** effectively connected with conduct of trade/business within U.S. + Puerto Rico
- Qualified business income: net amount of items of income, gain, deduction & loss with respect to any qualified trade or business, except
 - Reasonable compensation
 - Guaranteed payments
 - Investment income
 - Short-term & long-term capital gain/loss
 - Dividend income
 - o Interest income

(Note overall loss treated as loss for purposes of calculation in subsequent year)



Sunsets 12/31/2025

- **Specified service business:** Any trade or business involving performance of services in fields of
 - Health
 - Law
 - Accounting
 - Actuarial science
 - Performance arts
 - Investing & investment management, trading or dealing in securities, partnership interests or commodities

- Consulting
- Athletics
- Financial services
- Brokerage service
- Principal asset is reputation or skill of one or more of its employees or owners



Sunsets 12/31/2025

- Limitations: Apply when taxable income exceeds \$157,500 single (\$315,000 MFJ) & phase out over next \$50,000 (\$100,000) of taxable income
 - 1) Wage limitation: Greater of
 - 50 percent of W-2 wages paid with respect to business OR
 - 25 percent of W-2 wages paid plus 2.5 percent of unadjusted basis (immediately after acquisition) of all qualified property
 - 2) Not allowed for "specified service trade or businesses" once income exceeds threshold amounts



Sunsets 12/31/2025

- Need further guidance in several areas
 - Definition qualified trade or business
 - Application of grouping elections
 - Clarification on how definition of specified service trade or business applies
 - Whether wages paid by an affiliated management company count for purposes of wage limitation
- Possible technical corrections
 - Deduction for sales to farm cooperatives
 - Impact on choice of entity



Example 1

Facts

- Sole proprietorship
- Filing status is single
- Manufacturer of widgets
- No employees

- For tax year ending December 31, 2018
 - Taxable income of \$100,000
 - Compensation to owner: \$0
 - Qualified business income of \$100,000
 - Purchased widget-making machine for \$100,000

Qualified business income deduction = \$20,000

\$20,000

- 20 percent of QBI
- 50 percent of W-2 wages \$0 (\$0 x .50 = \$0)
- 25 percent of W-2 wages
 + 2.5 percent of unadjusted basis of qualified property
- \$2,500 (\$100,000 x .025 = \$2,500)





PASS-THROUGH BUSINESS DEDUCTION Example 2

Facts

- Sole proprietorship
- Filing status is single
- Manufacturer of widgets
- No employees

- For tax year ending December 31, 2018
 - Taxable income of \$1,000,000
 - Compensation to owner: \$0
 - Qualified business income of \$1,000,000
 - Purchased widget-making machine for \$1,000,000

Qualified business income deduction = \$25,000

- 20 percent of QBI \$200,000
- 50 percent of W-2 wages \$0 (\$0 x .50 = \$0)
- 25 percent of W-2 wages + \$25
 2.5 percent of unadjusted basis of qualified property
- + $$25,000 ($1,000,000 \times .025 = $25,000)$





Example 3

Facts

- S corporation
- Filing status is single
- Manufacturer of widgets
- No employees other than owner

- For tax year ending December 31, 2018
 - Taxable income of \$1,000,000
 - Compensation to owner: \$100,000
 - Qualified business income of \$900,000
 - Purchased widget-making machine for \$1,000,000

Qualified business income deduction = \$50,000

- 20 percent of QBI
- 50 percent of W-2 wages
- 25 percent of W-2 wages +
 2.5 percent of unadjusted basis of qualified property

\$180,000

- \$50,000 (\$100,000 x .50 = \$50,000)
- \$50,000 ((\$100,000 x .25) + (\$1,000,000 x .025) = \$50,000)





Net Operating Loss (NOL)

- Deduction limited to 80 percent of taxable income(1)
- No carryback (except property/casualty insurance companies & certain farm losses)⁽²⁾
- Carried forward indefinitely₍₂₎

Excess business loss limitation

- Aggregate deductions attributable to trades or businesses over aggregate gross income and gain limited to \$250,000 single / \$500,000 MFJ
- Excess loss treated as NOL
- Sunsets December 31, 2025

(1) Applies to losses arising in tax years beginning after December 31, 2017(2) Applies to losses arising in tax years ending after December 31, 2017

Factors to consider under the new tax law



Effective Tax Rate: Pass-Throughs

Seven brackets for individuals | Four brackets for trusts/estates | Top rate of 37 percent | Alternative minimum tax | 20 percent of QBI deduction | Self-employment tax | Limitation on SALT deduction | Limitations on losses | Built-in gains tax | Distributions to owners

Factors to consider under the new tax law



Effective Tax Rate: Corporations

Flat rate of 21 percent | Top rate of 23.8 percent on qualified dividends (double taxation) |

Accumulated earnings tax (20 percent) | Personal holding company rules |

Full/partial gain exclusion on qualified small business stock

EFFECTIVE TAX RATE Illustration 1

	Corporation	Pass-through
Taxable income	\$100,000	\$100,000
20 percent of QBI deduction		(20,000)
State income tax deduction*		
Adjusted taxable income	100,000	80,000
Tax (21% 37%)	(21,000)	(29,600)
Cash distributed to owner	79,000	70,400
Tax on distribution (23.8% 0%)	18,802	
Net cash to owner	\$60,198	\$70,400
Effective tax rate	39.80%	29.60%

*Assumes individual cap on individual state & local tax deduction not reached

EFFECTIVE TAX RATE Illustration 2

	Corporation	Pass-through
Taxable income	\$100,000	\$100,000
20 percent of QBI deduction		
State income tax deduction*		6,000
Adjusted taxable income	100,000	106,000
Tax (21% 37%)	(21,000)	(39,220)
Cash distributed to owner	79,000	60,780
Tax on distribution (23.8% 0%)	18,802	
Net cash to owner	\$60,198	\$60,780
Effective tax rate	39.80%	39.22%

*Assumes individual cap on individual state & local tax deduction already reached

Factors to consider under the new tax law



Future Tax Rates

Projected taxable income | Individual provisions sunset December 31, 2025 |

"Permanent" corporate/qualified dividend tax rate can be changed with further legislation

Factors to consider under the new tax law



Accounting Methods

Expanded availability of cash method of accounting for C corporations |

Increased threshold for requirement to use uniform capitalization rules for inventory & percentage-

of-completion method for long-term contracts

Factors to consider under the new tax law



Employee Benefits & Owner Compensation

Fringe benefits | Retirement plans | Reasonable compensation | Excessive compensation

Factors to consider under the new tax law

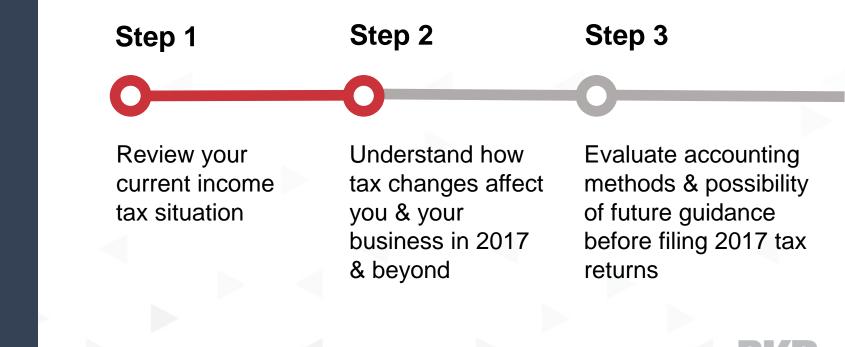


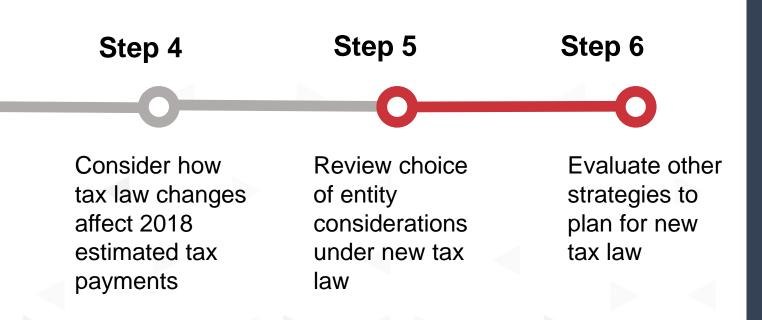
Ownership & Succession

Distribution requirements | Classes of stock | Preferred return | Succession plan | Exit strategy



APPROACH TO PLANNING AFTER TCJA







APPROACH TO PLANNING AFTER TCJA



More Clarity Ahead

- - ! •

- **1. Resource Center**
 - bkd.com/taxreform
- 2. Simply Tax Podcast
 - bkd.com/simplytax
- 3. BKD Thoughtware[®]
 - bkd.com

Questions?



Thank You!

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