



financial executives
international

arizona chapter



FEI Arizona Chapter e-Newsletter

November 2016

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Calendar of Events

2016-17 Program Season

October 28, 2016

Networking Breakfast
Vincent Benjamin

November 1, 2016

Dr. Stephen Hansen, President
& CEO, Arizona Humane Society

November 17, 2016

CFO of the Year Awards
Desert Ridge

Friday, December 2, 2016

Holiday Party
Grayhawk

January 10, 2017

Wolfgang Koester, CEO, FiREapps

February 7, 2017

Elliott Pollack, Sr. VP &
Economist, Elliott D. Pollack and

Join us for the chapter meeting on Tuesday, November 1, 2016

at the Phoenix Country Club, 7th St. & Thomas

SCHEDULE:

4:00 p.m. - Meeting Choices:

Sponsor CPE Meeting Presented by Vaco

A Primer on Business Value Realization (BVR)

OR

CAREER SERVICES MEETING

**Changing of The Guard - Practical Succession
Planning**

Presented by Michael Maynard

5:00 p.m.

Networking - Hosted Cocktails sponsored by



6:00 p.m.

Company

March 14, 2017

Academic Excellence Awards Night
Craig Van Slyke, Dean of the W.A. Franke College of Business, NAU

April 12, 2017

Jeff DeWitt, Treasurer, State of Arizona

May 9, 2017

Greg Lee, CFO, Arizona Cardinals

All events are at the Phoenix Country Club unless otherwise noted.

Our Sponsors

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Dinner and Program -

The Arizona Humane Society and Transformational Change

Dr. Steven Hansen, President & CEO, Arizona Humane Society

RSVP's due by noon on October 28, 2016

To register for the meeting, please click the link below:

[Register Now](#)

**Dinner Program -
6:00 p.m.**

The Arizona Humane Society and Transformational Change

Dr. Steven Hansen, President & CEO, Arizona Humane Society



For nearly 60 years, the Arizona Humane Society has served both the pets and people of our community. But we knew we could do so much more. We believe our unwavering focus on innovation, compassion and excellence over the past three years has fueled the most rapid transformational change ever experienced by a large open admission shelter. Through leadership and collaboration we introduced new intake and adoption processes, implemented innovative, life-saving programs and focused on providing resources to help keep pets in homes. As a result, euthanasia has been reduced by 80% and intake by 55%. Our vision is to "get to zero" euthanasia of all medically and behaviorally treatable pets in Maricopa County.

Approved for 1 CPE credit: Field of Specialized Knowledge & Applications

About Our Speaker

Dr. Steven R. Hansen oversees AHS' organizational operations and leads the implementation and execution of its strategic plan as AHS and its partners strive to transform Maricopa County into the "animal welfare community of the future." AHS, by leveraging innovation, compassion and excellence has collaboratively led transformational change within its own shelter, leading to a dramatic reduction in euthanasia and a renewed focus on treating the sick and injured animals who need AHS' help the most.

FEI-AZ 2016-17 Board of Directors

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FEI Arizona Chapter Website!

www.feiaz.org

Please pardon our
construction!

The national website
platform we use for our
website underwent a
complete change and we
are working with them to
get our site updated.

Please submit any
changes to your
information at anytime
throughout the year.

Policy Statements:

On-time reservations are due
by 1 p.m. on the Friday before
the meeting.

Reservations allow for ordering

Prior to joining AHS, Dr. Hansen spent 16 years with the American Society for the Prevention of Cruelty to Animals (ASPCA), most recently as the organization's Chief Operating Officer. Dr. Hansen also served as Director of Veterinary Research and Support for Wellmark International and practiced clinical veterinary medicine in Houston and Chicago. He serves on a variety of mission-critical boards, including the Morris Animal Foundation's Animal Welfare Advisory Board, the American Veterinary Medical Association's Legislative Advisory Committee, the American College of Animal Welfare and Arizona State University's Community Advisory Council. He received his BS and Doctor of Veterinary Medicine degrees from Iowa State University and received an MS and MBA from the University of Illinois. Dr. Hansen is board certified by the American College of Animal Welfare and the American Board of Veterinary Toxicology.

4:00 p.m. Meetings

A Primer on Business Value Realization (BVR)

Presented by Peyman Zand, Vaco

Businesses are under constant pressure to generate more value from existing products, processes and customers. There are several different methods to generate the additional value and in most cases, initiatives are evaluated based on the Return on Investment (ROI). In this session, we will look at several case studies and examine commonalities in processes and share their lessons learned. The BVR concept is not new and ultimately it comes down to a cohesive vision, commitment, and a way to track progress that enable organizations achieve their goal. Transparency and clear communication also help establish clarity around direction and organizational alignment.

Approved for 1 CPE credit: Field of Management Advisory Services

CAREER SERVICES

Changing of The Guard - Practical Succession Planning

Presented by Michael Maynard

As your company leaders approach retirement, what will you do to ensure smooth succession? For most company officers, the prospect of this is so daunting it's easier just to delay. That's why most companies simply don't have formal, documented, measurable succession plans. This webinar shares successful approaches from a variety of organizations. And, we'll provide tips on how to make this process effective and practical to implement.

Learning objectives:

- Know that your company will have succession - whether you've planned for it or not

the right number of meals without waste and cost to the Chapter as well as avoiding the embarrassment of not having enough entrees.

If you make a reservation and subsequently must cancel, be sure to do so by the Thursday before the meeting.

Each member is allowed up to two "no shows" or late cancellations a year - it is understood that life happens. After two, the member (or his/her guest) is requested to pay for the dinner.

Financial Executives International (FEI) is registered with the National Association of State Boards of Accountancy (NASBA), as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors through its website, www.learningmarket.org.

Instructional method: Group-Live
Recommended CPE Credits: 1.0
Experience Level: Basic
Prerequisites/advance preparation: None

For FEI CPE credit, one hour equals 50-minutes according to the NASBA guidelines. Some state boards may differ on how many minutes constitute a credit hour. Contact your state board for more information. For more information regarding administrative policies such as complaint and refund, please contact our offices at 973.765.1029.

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- Understand "Cost Of Vacancy" calculation
- Learn how to get started: a "High Potential" program
- Envision The Performance Pipeline® for your company
- See an example of a Performance Pipeline-based Executive Interview

Approved for 1 CPE credit; Field of Personnel/HR

About Our Speakers

Peyman Zand

Peyman is responsible for managing the healthcare consulting practice for Vaco Healthcare. As a senior level executive in a variety of companies, Peyman brings best practices to clients to solve healthcare's complex challenges. Peyman recently served as an interim regional CIO for Tenet Healthcare and previously as a member of the UNC Health Care System leading the Strategy, Governance and Program / Project Management. Peyman oversaw major initiatives including system-wide EHR implementation, Regulatory programs and Physician Practice rollouts. Prior to UNC, Peyman formed Applied Vision Group, a firm dedicated to assisting healthcare organizations with strategic planning, governance and program and project management needed for implementation of key initiatives.

Michael Maynard

"Mikey" Maynard brings 35 years of Selfless Leadership to Keyser. He specializes in employee workplace behavior, developing "gifted bosses," and helping company owners manage their people capital. Forty-two corporations in over twenty countries rely on Mikey's expertise in Top Performer Analysis, Psychometric Testing, Selling Skills Training, Leadership Development, and People Analytics to improve corporate performance.



Vaco partners with clients to complete critical projects and find exceptional talent in the fields of finance, accounting, technology, healthcare, risk solutions and administration. Vaco's team of seasoned experts understands what it takes to match senior-level professionals with industry leading companies. Founded in 2002, Vaco has 34 locally owned offices across the country working closely with clients to match professionals on a consultative contract, contract-to-hire or permanent basis. In 2016, Vaco was awarded Inc 5000's "Fastest Growing Companies in America" award for the 10th consecutive year.

CFO

OF THE YEAR AWARDS

Thursday, November 17, 2016
5:30-8:30 p.m.
J.W. Marriott Desert Ridge

Honoring outstanding financial executives in Arizona.

Since 1931, Financial Executives International (FEI) is recognized globally as the leading organization for senior-level financial executives. FEI-AZ Chapter is proud to present the 10th annual CFO of the Year Awards. This event is the most prestigious financial executive awards in Arizona and the one not to miss!

Be there for the announcement of the 2016 CFO of the Year recipients

Ticket Prices:

Executive/Entrepreneur FEI Members - FREE
RSVP to admin@feiaz.org

Single Tickets:

\$110

\$135 after November 1

Reserved Table of 10:

\$1,000

\$1,250 after November 1

To purchase tickets, visit

www.feiaz.org

Members on the Move

Congratulations to the following members on their new positions:

- Susan Echard, CFO, DataShield LLC
- Paul Palz, VP, Corporate Controller, SenesTech Inc.
- Richard Skufza, CFO, Good Neighbor Support Services
- Paul Vadovicky, Controller, Ability Dynamics

